



# 2019 European Equities Compensation

## Benchmarks for Personal and Staffing Decisions

September 20, 2019

### Executive Summary:

Compensation benchmarks for personal and staffing decisions. Compare salary and bonus versus those of peers by similar tenure and job function for institutional equity investors in Europe.

### Methodology:

This report provides detailed information on cash compensation trends for equity investors at Europe-based buy-side institutions, based on interviews in 2019, for 2018 and 2019 annual compensation. This information is based on interviews with respondents eligible for a bonus. The data in this report is based upon aggregated results from individuals participating in the study. The information contained is self-reported and is intended for the sole purpose of personal benchmarking. All data is collected and presented in U.S. Dollars.



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